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| **Role:** | **Active Bystander Peer Facilitator** |
| **Responsible to:** | Activism Programme Coordinator |
| **Application deadline:** | 13:00 on 10 May 2024 |
| **Interview date:** | 13 or 14 May 2024 |
| **Start date:** | 5 June 2024 |
| **End date:** | June 2025 |

**Background information on the role**

Active bystanders know how to effectively intervene in incidences of harassment, sexual violence and discrimination that can, unfortunately, be prevalent in Durham. They are key to creating a community that is inclusive, welcoming and safe.

That’s why Durham Students’ Union and Durham University have partnered to develop a Durham specific training course which will empower our students to become active bystanders.

We’re looking for students to help deliver this training to their peers, so that more people in Durham have the tools to be an active bystander.

**Purpose of the role:** To deliver in person active bystander training to Durham students.

**Main duties and responsibilities**

* To effectively prepare for and deliver in person active bystander training to Durham students.
* To work alongside other peer facilitators in delivering the sessions.

**Role description**

As an active bystander peer facilitator, your role will include:

* Attending obligatory active bystander peer facilitator training on **5 June, 9:00-17:00** at Dunelm House.
* Delivering in person active bystander training sessions across campus (this could include Dunelm House, college and university facilities). Each session is conducted by two peer facilitators. Training sessions are three hours which includes: 30 minutes preparation, 2 hours delivering the session and 30 minutes feedback and evaluation.
* The dates in which sessions will take place and for which you will need to have some availability for are:

1. **11 June, 10:00-13:00** and potential other shifts in June.
2. **Weeks commencing 16 September and 23 September**.
3. Various dates throughout the academic year **2024/25**.

* Correspond with the activism programme coordinator in order to communicate your availability and be allocated shifts.
* Attending an active bystander peer facilitator training refresher on **13 September**, **9:00-17:00**.

The activism programme coordinator will be the main contact for support and will be available to provide assistance when needed. If you have any questions about the role please email [sophie.l.birch@durham.ac.uk](mailto:sophie.l.birch@durham.ac.uk)

**Person Specification**

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| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications** |  |  |
| A Durham University student | X |  |
| **Experience** |  |  |
| Experience delivering training |  | X |
| **Knowledge and Skills** |  |  |
| Basic knowledge on being an active bystander |  | X |
| Skills in teaching or delivering training |  | X |
| Effective communication skills |  | X |
| **Talents and Attitude** |  |  |
| Comfortable delivering training on sexual misconduct and violence and domestic abuse to their peers | X |  |
| Effective team player who is able to collaborate with other peer facilitators | X |  |
| Desire to make Durham a safer environment for all |  | X |
| Champion of inclusivity and equality |  | X |

**Summary of Terms and Conditions**

Place of work: Durham Students’ Union, Dunelm House, Durham University.

Wage: £12 per hour plus holiday pay.

Hours: Hours may vary depending on individual availability but will include a 7.5 hour training session, the potential of shifts in June 2024, a 7.5 hour refresher training session ahead of term one 2024 and shifts between September 2024 and June 2025.