

**STUDENT GROUP CONSTITUTION**  
**Adopted on 21/11/23**



## **1. NAME, AIMS AND ORGANISATION**

1.1 The Student Group is called Doctor Who Society, but in this Constitution will be referred to as simply **the Student Group**.

1.2 The aims of the Student Group are

1.2.1 To enable fans to have fun and discuss together anything relating to the show, including the extended universe

1.2.2 To provide a space for activities such as re-watches, watch parties and quizzes relating to the show.

(the **Aims**).

1.3 In order to achieve its Aims, the Student Group may:

1.3.1 Book rooms in order to host viewing events for members to join and afterwards discuss the episodes watched.

1.3.2 Organise social events such as quizzes in order to allow a place for fans to meet and enjoy themselves at.

1.3.3 Carry out such other activities which the Committee (defined in clause 6) believes will help the Student Group to achieve its Aims, and which are agreed in advance with the Student Groups Committee.

1.4 The composition, work and organisation of the Student Group shall be governed by this Constitution and by the Student Group Agreement entered into between Durham SU and the Student Group. If there is a conflict between the two then the Student Group Agreement will prevail.

1.5 The Student Group will be overseen on a day-to-day basis by the President (with support from the other members of the Committee), and the President shall be directly answerable to the Student Groups Committee, Assembly and the Durham SU Board of Trustees. Notwithstanding this, the Committee is collectively answerable to Durham SU as the body with ultimate responsibility for compliance with the law and with the regulation of the Charity Commission.

## **2. RELATIONSHIP WITH DURHAM SU AND DURHAM UNIVERSITY**

2.1 The Student Group shall at all times comply with and conduct itself in accordance with the terms of the Student Group Agreement and all relevant Durham SU or Durham University (the **University**) regulations, rules, standing orders, policies, procedures and codes of practice etc in force from time to time including but not limited to:

2.1.1 The Durham SU complaints procedure;

2.1.2 The agreement in place between Durham SU and the University regarding the use of the University's name;

Collectively referred to in this Constitution as the **Rules and Regulations**.

2.2 The Student Group shall not, and shall not purport to, make or enter into any commitments for and on behalf of Durham SU or the University except as otherwise agreed in advance with Durham SU and/or the University (as applicable).

2.3 The Student Group recognises that it does not have permission to use the University's logo.

2.4 Neither Durham SU nor the University shall be held liable for any debts/financial liability of the Student Group unless otherwise agreed in writing and unless such liability arises from an act or omission on the part of the Student Group as authorised by Durham SU and/or the University (as applicable).

### **3. MEMBERSHIP**

#### **3.1 Who can be a member of the Student Group**

3.1.1 All members of Durham SU may be a member of the Student Group (hereafter referred to as "**Student Members**"). Student members must join the Student Group on the Durham SU website in order to be an official member.

3.1.2 Persons who are not members of Durham SU, but affiliated with Durham University may, at the discretion of the Executive Committee of the Student Group, become members of the Student Group (hereafter referred to as "**Associate Members**"). An Executive Committee Meeting of the Student Group will consider Associate Membership.

3.1.3 All persons who were once members of the Committee since the creation of the Society shall be granted an Associate Membership.

#### **3.2 Minimum membership numbers**

3.2.1 There must be at least 3 members at all times. If the number of members falls below this number, the existing members must immediately notify the Student Groups Committee who may decide to de-ratify the Student Group if the existing members are unable to promptly secure additional members.

#### **3.3 Membership fee**

3.3.1 As a condition of membership, members may be required to pay an annual fee to the Student Group. The level of that fee (if any) shall be decided by the executive Committee, in agreement with the Opportunities team.

#### **3.4 Membership entitlements**

3.4.1 All members shall be entitled to attend all Student Group events (subject to availability and any lawful restrictions that the Officers (defined in clause 6) may impose from time to time).

3.4.2 All members shall be entitled to Student Group privileges that the Committee may arrange from time to time [such as [e.g. student group discounts at the bar]

3.4.3 All members shall be entitled to attend the Student Group's General Meetings and Annual General Meetings ("**AGMs**") and put forward agenda items to be considered, although only Student Members can vote at these.

#### **3.5 Member responsibilities**

3.5.1 Members must not act in a manner which brings, or is likely to bring, the Student Group, Durham SU and/or the University into disrepute.

3.5.2 Each member must, as a condition of membership, sign/agree to a declaration (which will generally be incorporated into the online membership purchase process) confirming that they will, at all times:

- (a) comply with the terms of this Constitution, the Durham SU Code of Conduct, the relevant Rules and Regulations, and all relevant laws and regulations (including but not limited to the General Data Protection Regulation); and
- (b) act in the best interests of the Student Group and Durham SU and uphold the Student Group's Aims and the objects of Durham SU.
- (c) treat each other member with equal respect and avoid bullying and harassment, when discussing personal matters respect other members boundaries

### 3.6 **Communication with Members**

3.6.1 Communication with members shall be done through the Committee who shall admin:

- (a) The Society's University Email, which shall regularly update members on events and activities held throughout the year and other Society or Doctor Who related content
- (b) The Durham University Doctor Society Facebook Group, which shall help introduce the exec, promote the society at Freshers Fair, remind members of events and activities the Society is holding and other Society or Doctor Who related content
- (c) The 'WhoSoc' Instagram Page, which shall help introduce the exec, promote the society at Freshers Fair, remind members of events and activities the Society is holding and other Society or Doctor Who related content
- (d) The Durham WhoSoc Discord Server, which shall be help introduce the exec, promote the society at Freshers Fair, remind members of events and activities the Society is holding and other Society or Doctor Who related content
- (e) The Durham WhoSoc Website, which details who we are, the past execs, pictures of events, where the Constitution is held, Society or Doctor Who related content

3.6.2 Members may speak with each other on a variety of social media platforms. But the above constitute the only Official Means of Communication.

## 4. **GENERAL MEETINGS**

4.1 A General Meeting may be held at any time during the University's term time.

4.2 All members, who have fully paid any fees due to the Student Group, shall be entitled to attend a General Meeting and, if they are Student Members, they shall also be entitled to vote at a General Meeting (subject to the Conflicts of Interest section below).

4.3 The Durham SU Board of Trustees and the Student Groups Committee may each nominate someone to attend and speak at the General Meetings on their behalf should they wish. The non-voting delegates from Student Groups Committee and from the Durham SU Board are there to have a regard for matters of good governance, and not to seek to direct the democracy or activities of the student group. They should inform the President of their attendance, and the reason for their attendance, in advance of the meeting they wish to attend. Other persons who are not members of the Student Group may also attend the General Meetings but only with the prior consent of the Committee.

- 4.4 A General Meeting may be called by:
- 4.4.1 the Committee; or
  - 4.4.2 ten percent of members of the Student Group.
- 4.5 Meetings may take place by video conference or telephone conference or similar means to allow every member to take part in the meeting.
- 4.6 Notification of all General Meetings shall be circulated to all members of the Student Group (and, where the agenda for the General Meeting includes a matter of significance, to members of the Student Groups Committee and the Durham SU Board of Trustees) at least seven days in advance of the meeting date. Notices shall be given in writing, including by email where members have given their consent. For the purpose of this clause 4.7, a "matter of significance" shall include a proposal to amend this Constitution or a proposal to change the rights of the Student Group's members.
- 4.7 Motions to be discussed should be presented to the Secretary not less than five days prior to the General Meeting unless the Committee agrees otherwise.
- 4.8 The President, or in their absence, the Secretary shall chair the General Meeting. In the absence of the President and Secretary, the members present at the General Meeting shall elect a chairperson from amongst themselves for that meeting.
- 4.9 The Secretary, or in their absence, another Officer nominated by the Secretary, will take the minutes of the General Meetings.
- 4.10 The quorum for General Meetings shall be 15% of the membership of the Student Group.
- 4.11 All decisions at a General Meeting will be made by a show of hands or electronic vote, unless at least 3 members demand a secret ballot. In the case of electronic vote, that vote must be received at the email address set out in the notice of the General Meeting at least 48 hours before that meeting.
- 4.12 Motions carried by the necessary majority (i.e. a 50% or more vote in favour of the motion) at quorate General Meetings are binding on the Student Group (unless those motions also require the prior consent of the Student Groups Committee or the Durham SU Board of Trustees, in which case they will need that prior consent also to be binding).
- 4.13 A Committee member subject to a proposed motion of no confidence shall be notified of the motion no later than 7 days in advance of the General Meeting and be given the opportunity to make representations thereto.
- 4.14 A proposed motion of no confidence must be supported by ten percent of the members to be tabled at a General Meeting.
- 5. AGMs**
- 5.1 AGMs shall be held annually prior to the deadline for the Student Group to submit its application for re-registration to the Student Groups Committee, as determined from year to year.
- 5.2 All members who, at the point that notice of the AGM is issued, have fully paid any fees due to the Student Group, shall be entitled to attend and, in the case of Student Members only, entitled to vote at the AGM (subject to the Conflicts of Interest section below).

- 5.3 Any person nominated by the Durham SU Board of Trustees and/or the Student Groups Committee may attend and speak at the General Meetings should they wish. The non-voting delegates from Student Groups Committee and from the Durham SU Board are there to have a regard for matters of good governance, and not to seek to direct the democracy or activities of the student group. They should inform the Chair of their attendance, and the reason for their attendance, in advance of the meeting they wish to attend. Other persons who are not members of the Student Group may also attend the AGM but only with the prior consent of the Committee.
- 5.4 Notification of an AGM shall be circulated to all members of the Student Group (and to members of the Student Groups Committee and the Durham SU Board of Trustees) at least two weeks in advance of the meeting date. Notices shall be given in writing, including by email where members have given their consent.
- 5.5 Meetings may take place by video conference or telephone conference or similar means to allow every member of the Committee to take part in the meeting.
- 5.6 Motions to be discussed should be presented to the Student Group Secretary not less than seven days prior to the AGM unless the Committee agrees otherwise.
- 5.7 The President or in their absence, the Secretary shall chair the AGM. In the absence of the President and Secretary, the members present at the AGM shall elect a chairperson from amongst themselves for that meeting.
- 5.8 The Secretary, or in their absence, another Officer nominated by the Secretary, will take the minutes of the General Meetings.
- 5.9 The quorum for an AGM shall be 15% of the membership of the Student Group.
- 5.10 At the AGM the following business shall take place:
- 5.10.1 President's State of the Society Address
  - 5.10.2 Report by other Officers (where applicable).
  - 5.10.3 The Student Group Secretary shall report on the administrative affairs of the Student Group.
  - 5.10.4 Approval of the minutes of the last General Meeting.
  - 5.10.5 Approval of the Student Group's accounts for the preceding year.
  - 5.10.6 Approval of the Student Group's plan and budget for the forthcoming year.
  - 5.10.7 Constitutional amendments (if any).
  - 5.10.8 Such other business as is considered necessary.
- 5.11 All decisions at an AGM will be made by a show of hands or electronic vote, unless at least 3 members demand a secret ballot. In the case of electronic vote, that vote must be received at the email address set out in the notice of the AGM at least 48 hours before that meeting and validated by the Secretary as eligible.

## **6. THE Committee**

### **6.1 Composition of the Committee**

6.1.1 The Committee is made up of the following **Officers** in order of seniority:

- (a) The **President** who shall be the nominal head and representative of the Student Group and is ultimately responsible for the conduct of the Student Group and such other matters as set out in this Constitution. The President shall help lead the Podcast Series that is hosted by Purple Radio and choose a Gallifreyan House Title for that year's Committee.

The President is accountable to the Durham SU Board of Trustees.

- (b) A **Secretary** who shall support the President and act as their substitute when they are not available. The Secretary shall also lead the administration of the Student Group, including taking the minutes of the AGMs, General Meetings and Committee meetings, sending emails and other such communication, and such other matters as set out in this Constitution and in the Secretary's role description.
- (c) The **Treasurer** who shall maintain the Student Group accounts and any property whether belonging to the Student Group or in the care of the Student Group, be responsible to the President for those and such other matters as set out in this Constitution and in the Treasurer's role description.
- (d) The **Social Secretary** who shall be responsible for the social events of the Student Group, including the planning of these events, completion of risk assessments and ensuring all these events are communicated to both the Committee and the Student Group and such other matters as set out in this Constitution and in the Social Secretary's role description.

A social event cannot be said to have started until the Social Secretary is present.

- (e) Such other positions as the Committee may decide from time to time, and which they may add to their constitutions accordingly.

6.1.2 In addition to the roles stated in 6.1.1 are the responsibilities of

- (a) The **Welfare Officer** who shall ensure the overall positive experience of the society provided that Welfare Training has been gone through. This shall include providing advice and signposting, mediating disputes within the society, acting as the bridge between the Student Group and Committee, and such other matters as set out in this Constitution and in the Welfare Officer's role description.
- (b) The **Video Officer** who shall maintain the Student Group's meetings in which episodes and various other content of the show is consumed and such other matters as set out in this Constitution and in the Video Officer's role description.

Shall also be held by members of the Committee.

6.1.3 Where a Committee Member holds a dual mandate (more than one person holds two positions for instance Treasurer and Video Officer, Social Secretary and Welfare Officer). The Committee must ensure that

- (a) The person has been voted to both roles via separate votes in accordance with 6.2
- (b) The roles of **President, Secretary** and **Treasurer** are kept strictly separate

- (c) The principle of one person, one vote still applies, i.e. additional roles do not equate to more votes in AGMs, General Meetings and Committee meetings

6.1.4 Each role shall accompany with it a Gallifreyan Title which go, in order of seniority:

- (a) The **President** who shall also be known as the **Lord President**
- (b) The **Secretary** who shall also be known as the **Coordinator**
- (c) The **Treasurer** who shall also be known as the **Chancellor**
- (d) The **Social Secretary** who shall also be known as the **Cardinal**

6.1.5 A Swearing In Ceremony shall be a yearly event held wherein all Committee members are present, preferably on the First Social of the Year. Every member shall be sworn in by the Secretary and the Secretary shall be sworn in by the President

6.1.6 Each member shall recite the following - "I solemnly swear (or affirm) that I will faithfully execute the Office to which I have been elected to and will, to the best of my ability, preserve, protect and defend the WhoSoc Constitution" - or something to that effect.

## 6.2 Election of Officers and cessation of office

6.2.1 Notwithstanding any provision herein to the contrary, Officers must be elected in accordance with the Durham SU Student Groups Election Policy (as amended from time to time).

6.2.2 The Election process shall go thus

- (a) Any Student Member may run for a Committee post
- (b) Every candidate shall have the opportunity to speak and take questions from the Student Group concerning their desired election and future actions on the Committee.
- (c) Before the election occurs the candidate/s shall leave the room.
- (d) The Chair of the meeting, who refrains from voting unless in the event of a tie, shall ask whether the candidate/s or RON shall be elected.
- (e) If the election is uncontested a simple majority shall be required for ascension, if contested an exhaustive ballot (elimination of the least voted option till majority) shall be used.
- (f) The candidate/s shall be asked to reenter and the result shall be stated.
- (g) In the event of any tie between RON and a Candidate where they are the only two candidates, the Chair must vote for RON, if a tie between two Candidate occurs, or between RON and a Candidate **where neither are in first place**, a contingent election shall take place wherein in order to stay in the race either option must acquire a simple majority and after that the main election shall continue
- (h) If the election occurs after the swearing described in 6.1.5, the Chair shall then swear in the candidate for that year's term.

6.2.3 Subject to clause 6.2.4, all Officers shall commence their posts on the first day of the University's summer break and shall continue in post until the last day of the University's third academic term. Prior to the end of their term in post, each Officer shall use all reasonable endeavours to train the incoming Officers, and to ensure a smooth handover of logins, details and communication.

6.2.4 An Officer's term in office may cease prior to the last day of the University's third academic term if:

- (a) They resign.
- (b) A motion of no confidence is passed at a General Meeting held in accordance with clause 4.
- (c) They are removed from their post by the Board of Trustees of Durham SU of its own volition acting reasonably, or on the recommendation of the Panel or Appeal Panel pursuant to clause 11.
- (d) They are removed from their post by the Board of Trustees of Durham SU on the recommendation of the Committee which reasonably concludes that such Officer's tenure is either damaging to the interests of the Student Group or is no longer in furtherance of its Aims or the objects of Durham SU.
- (e) In the case of an Officer who is also a trustee of Durham SU, that person ceases to be a trustee in accordance with the articles of association of Durham SU. In these circumstances, they will be deemed to have resigned from the Committee, except in instances where the officer would continue to have student status at Durham University, and their resignation will take effect on the date that their termination from office of trustee takes effect.
- (f) They cease to be a member of Durham SU for whatever reason. In these circumstances, they will be deemed to have resigned from the Committee and their resignation will take effect on the date that their membership of Durham SU ends. Details of all resignations, dismissals and appointments must be sent to the Student Groups Committee within seven days of the resignation, dismissal and/or appointment (as applicable).

6.2.5 If an Officer post becomes vacant for whatever reason, reasonable steps shall be taken to fill the vacancy in accordance with the process for electing Officers under this constitution. In particular

- (a) The Committee must ensure that within fourteen days of vacancy, the post shall be filled once more.
- (b) If the election to fill the post is held in term time, the Committee must follow the procedure expressed in 6.2.2, if held between term times, the Committee must hold it electronically using the SU voting procedures. In the latter case, the officer-elect shall be sworn in when all Committee members are present, preferably on the First Social of the Term.
- (c) During the vacancy the Committee shall have the right to install one of its own as an acting officer who shall temporarily hold the powers previously held by the vacant officer. This event is considered an exception of 6.1.3 (a) and (b) and once the position has been filled again, the acting officer shall relinquish those powers with immediate effect.

### 6.3 **Responsibilities and powers of the Officers**

6.3.1 The Committee shall manage the Student Group's day to day duties, general business and policy.

- 6.3.2 The Committee may delegate any of its functions to another group or person but is ultimately responsible for the acts or omissions of such group or person.
- 6.3.3 The Committee is responsible for the Student Group's compliance with the Rules and Regulations; the law (including charity law), regulation and best practice; and the Student Group Agreement and is accountable to the Durham SU Board of Trustees for the same.
- 6.3.4 The Committee may specify further responsibilities for themselves, or for any Officer, as required.
- 6.3.5 Upon appointment each Officer shall sign a declaration confirming that they:
- (a) Are able and willing to act as an Officer.
  - (b) Shall attend such training as the Durham SU Board of Trustees and/or the Student Groups Committee may require from time to time.
  - (c) Will at all times act in the best interests of the Student Group and uphold the Student Group's Aims.
  - (d) Will at all times act in the best interests of Durham SU and uphold the objects of Durham SU.

## **7. THE Committee MEETINGS AND DECISION MAKING**

- 7.1 The Committee must meet at least thrice in every University academic term.
- 7.2 An Officer may call a Committee meeting by writing or email to the Secretary.
- 7.3 Any persons nominated by the Student Groups Committee and/or the Durham SU Board of Trustees may attend and speak at the Committee meetings. Other persons may also attend with the prior consent of the Committee.
- 7.4 Notification of a Committee meeting shall be circulated to all members of the Committee (and to members of the Student Groups Committee and the Durham SU Board of Trustees) at least one week in advance of the meeting date. The non-voting delegates from Student Groups Committee and from the Durham SU Board are there to have a regard for matters of good governance, and not to seek to direct the democracy or activities of the student group. They should inform the Chair of their attendance, and the reason for their attendance, in advance of the meeting they wish to attend. Notification may be circulated by email to the email address supplied by the recipients for this purpose, and provided the recipients agree in advance to receive such notifications by email.
- 7.5 Meetings may take place by video conference or telephone conference or similar means to allow every member of the Committee to take part in the meeting.
- 7.6 The President will chair all Committee meetings. If the President is unable or unwilling to do so then the Secretary shall chair the meetings. If the Secretary is unable or unwilling to do so, those present shall appoint one of their number to chair the meeting.
- 7.7 In the event of a tie, the chair of the meeting will have a casting vote.
- 7.8 The quorum for a meeting of the Committee shall be 3 members.

7.9 The Committee may make decisions outside of meetings, provided that such decisions are recorded by the Student Group Secretary and that all members of the Committee have the opportunity to participate in the decision making process.

## **8. CONFLICTS OF INTEREST**

8.1 A member (including an Officer) who has a conflict of interest in relation to the matters discussed at a General Meeting, AGM or a Committee meeting must:

8.1.1 At the start of the meeting declare the nature and extent of their interest in the matter in question.

8.1.2 Excuse themselves from the meeting whilst the matter in question is being discussed.

8.1.3 Not be counted in the quorum for the part of the meeting where the matter in question is discussed.

8.1.4 Not vote on the matter in question.

8.2 The Secretary must keep a record of all interests declared.

## **9. ASSETS AND FINANCIAL MATTERS**

### **9.1 Assets**

9.1.1 All assets (whether tangible or intangible) ("**Assets**") purchased by the Student Group (whether from monies raised, grants awarded to it by Durham SU or otherwise) or provided or awarded to the Student Group by Durham SU shall at all times remain the property of Durham SU.

9.1.2 The Student Group and its members shall not cause, or permit to be caused, any damage to the Assets and may otherwise be held liable for any such damage.

9.1.3 For the avoidance of doubt:

(a) Tangible assets are physical assets such as stationery, books, tech/IT equipment, marketing materials and gear.

(b) Intangible assets are non-physical assets such as contracts or agreements, computer software, domain names, trademarks, goodwill and copyright.

### **9.2 Bank Account**

9.2.1 Unless otherwise agreed with the Durham SU Sustainability & Risk Committee, on the recommendation of the Chief Executive of Durham SU, the Student Group shall not be permitted to maintain its own bank account. All of the Student Group's funds (the "Student Group's Funds") must be deposited into the Durham SU bank account, as nominated by Durham SU from time to time (the "Bank Account"). The Student Group's Funds will be ring-fenced from such other funds contained within that Bank Account (i.e. the Student Group's Funds will be held by Durham SU as a restricted fund).

9.2.2 Money received from members, sponsors, donors, and any other third parties:

(a) Must be immediately deposited into the Bank Account.

- (b) May only be used for the purpose it was provided, donated, etc.
- (c) Must be immediately returned if provided, donated etc. for a purpose that is incompatible with the Aims of the Student Group.

9.2.3 It is the Committee's responsibility to ensure that it instructs Durham SU as to the correct use of, or return of, the Student Group's Funds held in the Bank Account.

### 9.3 Accounting Records

9.3.1 The financial year for the Student Group is the same as that for Durham SU i.e. 31 July.

9.3.2 The Student Group's accounts and financial records shall be kept for at least seven financial years and can be inspected by any member of the Student Group, the Student Groups Committee or the Durham SU Board of Trustees upon request.

9.3.3 The Treasurer is responsible for:

- (a) Ensuring that monies received are properly accounted for, and that the Student Group's financial records are kept in good order.
- (b) Presenting the Student Group's accounts to the members annually at the AGM.
- (c) Ensuring that the ordinary expenditure of any given year is not more than the ordinary income of that year.
- (d) Presenting an undated budget to the first full meeting of the Committee in the following academic year to be discussed.

### 9.4 Miscellaneous

9.4.1 The Student Group shall be non-profit making which means that the members (including the Officers) may only receive payment, direct or indirect, as reimbursement for legitimate expenses reasonably incurred in carrying out activities in furtherance of the Aims.

9.4.2 Any reserves at the end of the financial year shall be carried over into the restricted reserves for that Student Group for the following financial year, unless otherwise agreed by Durham SU.

9.4.3 If the Student Group is suspended or de-ratified by the Student Groups Committee and/or the Durham SU Board of Trustees or the Student Group has been dormant for two years, any balance left in its Bank Account shall be transferred to the Durham SU bank account, as a restricted fund, for the charitable purposes of Durham SU.

9.4.4 Records of the Student Group's business (whether financial or otherwise) shall be available for inspection by members of the Student Group, the Student Groups Committee and Durham SU.

## 10. CHANGES TO THE CONSTITUTION AND COMPLAINTS PROCEDURE

- 10.1 Subject to clause 10.2 below, the Constitution may be amended at a General Meeting, with approval of at least 50% + 1 of those members present.
- 10.2 Any alteration to the following provisions of this Constitution will require the prior written consent of Durham SU:
- 10.2.1 Clause 1 – Name, Aims and Organisation
  - 10.2.2 Clause 2 – Relationship with Durham SU and Durham University
  - 10.2.3 Clause 6.2.4 – Cessation of office of an Officer
  - 10.2.4 Clause 6.3.5 – Requirement for Officers to sign a declaration.
  - 10.2.5 Clause 9 – Assets and Financial Matters
  - 10.2.6 Clause 10 – Changes to the Constitution and Complaints Procedure
  - 10.2.7 Clause 11 – Breach of this Constitution
  - 10.2.8 Clause 12 – Dissolution
- 10.3 Any deviation from the Durham SU Complaints Procedure will require the prior written consent of the Durham SU Board of Trustees. A copy of that Procedure is available from the Opportunities team upon request.

## **11. BREACH OF THIS CONSTITUTION**

- 11.1 If a member is alleged to have breached the terms of this Constitution then those allegations must be promptly reported to a member of the Committee, and the process set out below must be followed.
- 11.2 All persons involved in the process must at the outset sign a declaration to confirm that they will deal with the matter sensitively and with respect for the privacy of the relevant member concerned and shall treat the information that they are privy to as part of the process as confidential.
- 11.3 Allegations of breach of this Constitution must, where possible, be dealt with in an informal and prompt manner. However, where this is not possible, or where the relevant member of the Committee believes that the breach is more than minor or has been committed before by the same person, then the Student Groups Committee must be notified, and the more formal process below must be followed.

### **Investigation**

- 11.4 An Officer (the Investigatory Officer) shall promptly investigate the alleged breach.
- 11.5 The Investigatory Officer may, as part of the investigatory process, suspend the member in question as a member of the Student Group. Suspension shall not imply that the relevant member has breached the Constitution – suspension will be a neutral measure designed to facilitate the investigation process.
- 11.6 The Investigatory Officer shall share the findings of their investigation with the Panel (defined in clause 11.7).

### **Panel decision**

- 11.7 A panel made up of one member of the Committee (but not the Chair or the Investigatory Officer), one member of the Student Groups Committee, and one other member of the Student Group appointed by the Opportunities Officer, (the Panel), must promptly discuss the allegation and shall invite the member who is alleged to have breached the Constitution to put forward their views at the meeting. That member may be accompanied by a trusted friend or family member, but not a legal representative.
- 11.8 Each Panel member shall have one vote. If the majority or all of the Panel members decide that the member in question did breach the Constitution, then the Panel is authorised to carry out one or more of the following actions:
- 11.8.1 Issue a written warning to the member;
- 11.8.2 Suspend or expel the member from the Student Group, if the member is also an officer they will automatically have been considered to have resigned from the post on suspension or expulsion of their membership with the Student Group under this clause;
- 11.8.3 Make a recommendation to the Board of Trustees of Durham SU to suspend or expel the member from Durham SU in accordance with the latter's Articles of Association;
- 11.8.4 If that member is an Officer of the Student Group, make a recommendation to the Board of Trustees of Durham SU to remove the member as an Officer of the Student Group and, if the Board of Trustees of Durham SU agree and action that recommendation, propose to the other members that a replacement Officer be elected without undue delay in accordance with this constitution;
- 11.8.5 Require the member to undergo such relevant training and development as specified by the Panel and in the timeframes specified by the Panel; otherwise, the complaint will be dismissed.

#### **Appeal Panel decision**

- 11.9 Subject to clause 11.10, if the Panel decides that the member in question did breach the Constitution, that member may appeal that decision to a separate panel (the Appeals Panel) within 5 days of the decision.
- 11.10 Any person appealing a decision to carry out the action listed at clause 11.8.3 shall have the right of appeal (if any) as for a trustee of Durham SU as set out in Articles 86 to 89 inclusive of the Articles of Association of Durham SU.
- 11.11 The Appeals Panel shall comprise the Chair and one other Officer (excluding the Investigatory Officer and the Officer who sat on the Panel).
- 11.12 The Appeals Panel shall meet to consider the allegations against the relevant member. The proceedings of the Appeals Panel shall be conducted in the same way as the Panel originally conducted their proceedings.
- 11.13 The Appeals Panel may substitute any alternative outcome or uphold the original decision or recommendation of the Panel, and shall, in writing, notify the relevant member of the Appeal Panel's decision within 5 days of the appeal hearing.
- 11.14 Durham SU shall appoint an individual to take notes of the meetings of the Panel and the Appeals Panel and shall circulate the draft minutes to the Panel and Appeals Panel (as appropriate) for commenting and approval.
- 11.15 Subject to clause 11.16, the Appeal Panel's decision shall be final.

#### **External validation of the process**

- 11.16 If the relevant member remains dissatisfied with the decision and believes that the correct procedure has not been followed in reaching that decision then they must write, within 5 days of the date of the decision, to the Appeals Panel, setting out why they believe the correct procedure was not followed. An independent, external person, nominated by Durham SU Board of Trustees will then review the fairness (or otherwise) of the process and make recommendations to that Board of Trustees and the Committee on how to readdress that going forward. That independent external person may not, however, substitute an alternative outcome of the Appeals Panel.

## **12. DISSOLUTION**

- 12.1 The Student Group may be wound up by a resolution of [two thirds] of those present in person or by proxy at a General Meeting called for that purpose provided that notice of the proposed dissolution is first provided to the Student Groups Committee and to the Durham SU Board of Trustees in good time before the General Meeting.
- 12.2 Any motion for dissolution of the Student Group shall provide that assets remaining after all liabilities have been met shall not be distributed amongst the members but instead paid to Durham SU for its general charitable purposes
- 12.3 The Student Group shall automatically be dissolved if it ceases to be registered or de-ratified by the Student Groups Committee.

## **13. REPLACEMENT OF THE CONSTITUTION**

- 13.1 Wherein the proposed constitutional amendments are deemed to be too great (more than 10), the Committee may have the opportunity to replace the old Constitution with a new one that contains all the previously mentioned amendments.
- 13.2 In order to for 13.1 to be acted upon the Committee must ensure that
- 13.2.1 All the proposed amendments have unanimous approval from the Committee
- 13.2.2 There is a seven day notice to the student group that such a vote is to occur and a general meeting arranged
- 13.2.3 A document containing all the proposed changes and the new constitution shall be shared with the Student Group
- 13.2.4 A vote will be held requiring a three quarters ratifying vote of the members present at the general meeting by show of hands
- 13.3 Replacement of the Constitution shall take place with immediate effect once all conditions in 13.2 has been fulfilled